



## ABOUT US

Located in Raleigh, North Carolina just 20 minutes from Chapel Hill, Durham and minutes from Cary, NC, TriMark Internet Marketing is one of NC's fastest-growing search marketing and development firms.

Our specialty lies in search marketing strategy and development and is centered primarily around maximizing our clients' online exposure, visibility and new customer acquisition.

## EMPLOYEE THOUGHTS

TriMark is a great place to work. It truly fosters an environment for professional growth & development, learning & creativity. It offers many "think outside of the box" opportunities & presents different, unique problem solving challenges which help employees to grow as professionals. However, above & beyond everything else, TriMark is a great place to work because it's unique culture allows you to feel like you're part of a family & not just another number."

*-Daniel Hurst  
Director of Search Marketing*

## 2010 Employee Benefits

TriMark offers an intense, challenging, and creative working environment with competitive employee benefits. Our rapidly growing organization offers incredible learning and growth opportunities. TriMark's company vision is to eventually be the industry leader in search marketing sophistication and expertise, and we anticipate internal growth over 100% throughout the upcoming 2010 calendar year.

### 401k

- **Employer Match – 100% up to 4%** (*this will automatically change to 6% in October 2010*)
- **Employees eligible for matching after 60 days**
- **No vesting period – safe harbor 401 meaning employee is fully vested from start**

### Paid Time Off

- **10 Paid vacation days off annually** (*3 days per year carry over w/ 15 day max*)
- **10 Company holidays off annually**
- **2 Sick days (must be accompanied by doctors note)**
- **2 Personal days off annually**
- **3 Hours annual pet care time off**
- **1 Day charity time off** (*starting in summer 2010 - a company-wide community service day*)

### Insurance

- **100% PREMIUM COVERAGE PAID BY TRIMARK** (*for employees only*)
- **BCBS BlueOptions / DentalBlue PPO / Vision**
- **Primary \$20**
- **Specialist \$40**
- **Urgent Care \$40**
- **ER \$150**
- **Prescription Drug \$10/\$30/\$45/25%**

### CHARITIES WE SUPPORT

- **First Tee**
- **Fresh Start Foundation**
- **Habitat for Humanity**
- **Make-A-Wish**
- **Wake Med Foundation**
- **St. Jude Children's Research Hospital**
- **SPCA**

